



Date: 28 November 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to our board decision wherein we wish to align COP deadline with our organization's financial and sustainability reporting cycle. Hence, we hereby request our COP deadline to be adjusted to April 2023.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 2023 at the latest.

Sincerely yours,

PARUL SONI

**Global Managing Partner
Thinkthrough Consulting Private Limited**